

actual auctioneer this year live auction will focus on the class projects. We are going to rock next Saturday goal is \$50,000.00.

5. **Public Comment: Allen Whitt:**– please clarify what you mean by executive session? **Dan Beck:** Because of the sensitivity of the employee who has a complaint against them, they can choose to be heard in private or in open session. Executive session means that what is said stays within the room. **Matt Dusek:** so you will be coming back here after executive session? **Dan Beck:** Yes. **Michelle Coull** we don't know how long that will take, would it be ok to move the sabbatical discussion to prior to the executive session. **Dan Beck:** I believe most are here for the executive discussion so we need to get right to that. **Jessica Robinson** Is there a way to appeal this for this instance? **Dan Beck** unfortunately the way the Oregon status is written we have to abide by the wishes of the staff member. **Jessica Robinson** it really concerns me that there are so many people here who are not speaking to each other and everyone needs to work together. **Joe Frodsham** we could see how long the executive session is going and re convene at a later time in the evening. **Dan Beck** that is a possibility. **Katherine Holden** we can hear comments maybe discuss for a few moments and then reconvene. **Alyssum Barber** can you pass the sign-up sheet around again so that the people who wish to can sign up. **Dan Beck** – Oregon state law requires open meeting but the privacy of the employee in question is upheld. We cannot make any decision in executive session.
6. **Executive session ORS 192.660 (2)(b)** stated to consider testimony in-regards to complaint of staff. Read statute
Regular Session Temporarily adjourned at 6:25 p.m.

Regular session reconvened and called to order at 9:28 p.m.

Lorraine McDonald: The board has heard from the community members who wanted to speak and find that the administrative process is appropriate. We have found that there are procedural/ processes that need to be addressed. We will provide oversight.

Lynn Sullivan left meeting due to time restraints.

7. **Discussion Items**
- a. **School Climate Survey- Tabled**
 - b. **Sabbatical –Dan Beck there is a lot of new ideas that need to be looked at and we are turning this back over to Joe and Staff to**

come up with the process and procedures to finalize the sabbatical.
– Tabled

c. **School Director job/responsibilities looking toward the future:-**
Tabled

d. **Evaluations/ Supervision:-** Tabled

e. **Board resources website/board practices update-** Tabled

f. **Auction fund allocation-** Tabled

8. **Action Items:**

a. **Documentation for bank to remove Daniele Anderson from bank information -** Tabled

9. **Budget – Expenditures for January-** Tabled

10. **Informational Items:**

a. **Mid-year directors evaluation update-** Tabled

b. **Joe’s Updates Misc. Joe Frodsham:**

(1) **A Thank you** letter has been composed for Daniele Anderson and she will have a plaque that the school will be doing. So I just need your signatures on the letter of thank you.

(2) **Bonuses for teachers**, I was talking with Joe VolDoloski from Logos, The laws have recently changed, I would like to give a \$500.00 reimbursement to teachers for cell phone usage. They changed the law in 1992 and you don’t have to keep track of the usage. I would like to propose a \$500.00 check as a reimbursement for all teachers and administrative staff. We are getting an increase of \$16,000.00 from the district. **Lorraine McDonald:** I would say we approve as a one-time expense and review it on a yearly basis for sub sequential years

Lorraine McDonald: I move that we approve the \$500.00 cell phone reimbursement for all staff. 2nd by Amy Rudolph.

6-Aye (Beck, McDonald, Hart, Holden, Rudolph, Coull)
0-No

Motion approved.

11. Closing verse led by Joe Frodsham

12. Meeting adjourned : 9:38 P.M.