Madrone Trail

Code:**GBEBA**

Adopted:

Public Charter School

**Staff   -   HIV,   AIDS   and   HBV**

The  public  charter  school  will  strictly  adhere  in  its  policies  and  procedures  to  the  Oregon  Revised  Statutes

and  Oregon  Administrative  Rules  as  they  relate  to  staff  infected  with  HIV,  AIDS  or  HBV1.

The  public  charter  school  recognizes  a  staff  member  has  no  obligation  under  any  circumstance  to  report

his/her  condition  to  the  public  charter  school  and  the  staff  member  has  a  right  to  continue  working.

If  the  staff  member  reports  his/her  condition  to  the  public  charter  school,  strict  adherence  to  written

guidelines  outlined  by  the  staff  member  shall  be  followed.

These  guidelines  shall  identify  who  may  have  the  information,  who  will  give  the  information,  how  the

information  will  be  given,  where  and  when  the  information  will  be  given.  All  such  information  will  be

held  in  confidence  in  accordance  with  Oregon  Revised  Statutes.

When  informed  of  the  infection,  and  with  written,  signed  permission  from  the  staff  member,  the  public

charter  school  will  develop  procedures  for  formulating  an  evaluation  team.  The  team  shall  address  the

nature,  duration  and  severity  of  risk  as  well  as  any  modification  of  activities.  The  team  shall  continue  to

monitor  the  staff  member’s  condition.

Accommodations  for  a  staff  member  infected  with  HIV,  AIDS  or  HBV  shall  be  the  same  as  with  any  other

illness.

The  public  charter  school  shall  also  develop  policies  and/or  procedures  for  rumor  control,  infection  control

and  public  relations/media.

END  OF  POLICY

**Legal  Reference(s):**

[ORS](http://landru.leg.state.or.us/ors/243.html) [243](http://landru.leg.state.or.us/ors/243.html).650

[ORS](http://www.leg.state.or.us/ors/338.html) [338](http://www.leg.state.or.us/ors/338.html).115(j)

[ORS](http://www.leg.state.or.us/ors/342.html) [342](http://www.leg.state.or.us/ors/342.html).850(7)

[ORS](http://landru.leg.state.or.us/ors/433.html) [433](http://landru.leg.state.or.us/ors/433.html).008

[ORS](http://landru.leg.state.or.us/ors/433.html)  [433](http://landru.leg.state.or.us/ors/433.html).045

[ORS](http://landru.leg.state.or.us/ors/433.html)  [433](http://landru.leg.state.or.us/ors/433.html).260

[OAR](http://arcweb.sos.state.or.us/rules/OARS_300/OAR_333/333_012.html)  [333-012](http://arcweb.sos.state.or.us/rules/OARS_300/OAR_333/333_012.html)-0270

[OAR](http://arcweb.sos.state.or.us/rules/OARS_300/OAR_333/333_017.html) [333-017](http://arcweb.sos.state.or.us/rules/OARS_300/OAR_333/333_017.html)-0000

[OAR](http://arcweb.sos.state.or.us/rules/OARS_300/OAR_333/333_018.html) [333-018](http://arcweb.sos.state.or.us/rules/OARS_300/OAR_333/333_018.html)-0000

[OAR](http://arcweb.sos.state.or.us/rules/OARS_300/OAR_333/333_018.html) [333-018](http://arcweb.sos.state.or.us/rules/OARS_300/OAR_333/333_018.html)-0005

[OAR](http://arcweb.sos.state.or.us/rules/OARS_500/OAR_581/581_022.html) [581-022](http://arcweb.sos.state.or.us/rules/OARS_500/OAR_581/581_022.html)-0705

R3/1/10\*PH Corrected  6/12/12

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HIV  -  Human  Immunodeficiency  Virus;  AIDS  -  Acquired  Immune  Deficiency  Syndrome;  HBV  -  Hepatitis  B  Virus

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