Madrone Trail

Code:**GCDA/GDDA**

Adopted:

Public Charter School

**Criminal   Records   Checks/Fingerprinting**

In  a  continuing  effort  to  further  ensure  the  safety  and  welfare  of  students  and  staff,  the  public  charter

school  shall  require  criminal  records  checks  and  fingerprinting  of  all  full-time  and  part-time  employees.

Others  having  direct,  unsupervised  contact  with  students  shall  also  have  criminal  records  checks  and

fingerprinting,  as  required  by  law.

“Direct,  unsupervised  contact”  means  contact  with  students  that  provides  the  person  opportunity  and

probability  for  personal  communication  or  touch.

In  addition  to  the  employees,  such  checks  shall  be  required  of  the  following:

1. All  public  charter  school  contractors  and/or  their  employees,  whether  employed  part-time  or  full-

time;

2. All  contractors  and/or  their  employees  who  provide  early  childhood  special  education  or  early

intervention  services  in  accordance  with  rules  established  by  the  Employment  Department;

An  individual  who  has  failed  to  disclose  the  presence  of  criminal  convictions  that  would  not  otherwise

prevent  his/her  employment  with  the  public  charter  school  as  provided  by  law  may  be  employed  or

contracted  with  by  the  public  charter  school.

The  public  charter  school  shall  not  begin  the  employment  of  an  individual  or  terms  of  a  public  charter

school  contractor  on  a  probationary  basis  pending  the  return  and  disposition  of  criminal  records  checks

and/or  fingerprinting.

The  public  charter  school  administrator  shall  develop  administrative  regulations  as  necessary  to  meet  the

requirements  of  law.

END  OF  POLICY

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Legal  Reference(s):**

[ORS](http://landru.leg.state.or.us/ors/181.html) [181](http://landru.leg.state.or.us/ors/181.html).525

[ORS](http://landru.leg.state.or.us/ors/181.html) [181](http://landru.leg.state.or.us/ors/181.html).555

[ORS](http://landru.leg.state.or.us/ors/183.html) [183](http://landru.leg.state.or.us/ors/183.html).413  -  183.470

[ORS](http://landru.leg.state.or.us/ors/326.html) [326](http://landru.leg.state.or.us/ors/326.html).603

[ORS](http://www.leg.state.or.us/ors/326.html) [326](http://www.leg.state.or.us/ors/326.html).607

[ORS](http://www.leg.state.or.us/ors/336.html) [336](http://www.leg.state.or.us/ors/336.html).631

[ORS](http://www.leg.state.or.us/ors/338.html) [338](http://www.leg.state.or.us/ors/338.html).115(e)

[ORS](http://www.leg.state.or.us/ors/342.html) [342](http://www.leg.state.or.us/ors/342.html).127

[ORS](http://landru.leg.state.or.us/ors/342.html) [342](http://landru.leg.state.or.us/ors/342.html).143

[ORS](http://landru.leg.state.or.us/ors/342.html) [342](http://landru.leg.state.or.us/ors/342.html).223  to-342.232

[OAR](http://arcweb.sos.state.or.us/pages/rules/oars_400/oar_414/414_061.html) [414-061](http://arcweb.sos.state.or.us/pages/rules/oars_400/oar_414/414_061.html)-0010

[OAR](http://arcweb.sos.state.or.us/pages/rules/oars_500/oar_581/581_021.html) [581-021](http://arcweb.sos.state.or.us/pages/rules/oars_500/oar_581/581_021.html)-0500

[OAR](http://arcweb.sos.state.or.us/pages/rules/oars_500/oar_581/581_022.html) [581-022](http://arcweb.sos.state.or.us/pages/rules/oars_500/oar_581/581_022.html)-1730

[OAR](http://arcweb.sos.state.or.us/pages/rules/oars_500/oar_584/584_036.html) [584-036](http://arcweb.sos.state.or.us/pages/rules/oars_500/oar_584/584_036.html)-0062

R3/01/10\*PH Corrected  6/12/12

Criminal  Records  Checks/Fingerprinting  -  GCDA/GDDA

1-1