

# ***Madrone Trail Public Charter School***

Jackson County, Oregon

Special Meeting of the Board of Directors

Thursday, May 23, 2019 at 5:30 pm

Madrone Trail Public Charter School – 3070 Ross Lane, Medford, OR 97502

## **1. Call to order/roll call**

Monica Rathjen called to order the special meeting of the Madrone Trail Public Charter School Board at 5:30pm at Madrone Trail Public Charter School 3070 Ross Ln. Central Point, OR 97502.

Steve Farrington conducted roll call

present: Monica Rathjen, Erik Johnsen, Gesine Abraham, William Mieger, Steve Farrington, and Katie Stumpff

## **2. Opening verse**

### **Motion Approved**

**Monica Rathjen** - I make a motion to amend the agenda to add the health insurance topic as agenda item c.

**William Mieger** – I second the motion

**Aye – 6 (Rathjen, Mieger, Abraham, Johnsen, Farrington, Stumpff)**

**No – 0**

## **3. Public Comment**

### **Motion Approved**

**Monica Rathjen** - I motion to amend the agenda item public comment to discussion item 4b.

**Erik Johnsen** – I second the motion

**Aye – 6 (Rathjen, Mieger, Abraham, Johnsen, Farrington, Stumpff)**

**No – 0**

#### 4. Discussion Items

- a. **Board interview of director candidate** – The potential candidate (PC) reviewed their background with the board and public. **William Mieger** – What is it about Waldorf that excites you. **PC** – its well-rounded approach to education. I have spent more time getting to know the faculty and their background. The connection to nature that is here. **Steve Farrington** – how are you impacting others as a mentor- **PC** – keeps in contact with students that have gone off to college. I bring my passion to the classroom and I can see the impact I have on them. I am a member of a group that mentors at risk youth using restorative justice. **Erik Johnsen** – As a director you are a focal point of the school. Can you give examples of getting people to work together? **PC** – as a TAG instructor I had to go in to other classrooms and suggest to the teachers to start seeing accommodations. I communicate with them and remind them that you are on the same team. **William Mieger** – Do you feel comfortable representing a public Waldorf school with the MSD – **PC** – Yes, I do, a lot of the classes I have done are in leadership. We need to stress we are providing more options in the community. **Steve Farrington** – If you were to get this role what would the month of September look like for you? **PC** – I wouldn't wait until September. I would start reaching out to all members and meet them right over the summer. I would like to get to know their role here. **Monica Rathjen** – What do you perceive as one of the school's biggest challenges and what would you do about it? **PC** – the teachers could use some strategies on formative assessments. It is a huge task ahead and is the biggest priority to meet the goals. What is done here does not always get reflected in the test scores. There also needs to be more outreach as a lot of people do not even know the school exists. **Katie Stumpff** – How do you feel when children opt their students out of testing? **PC** – I understand it is their right to opt out. I would look into why they are opting and share some education on what the school's goals are. I think if they understood the impact to the charter it might help change their minds.
- b. **Public Comment** – **Mateo** – what skills do you have to deal with unpleasant behavior and conflict **PC** – Ensure the parent feels they are being heard. **Julie** – How would you get parents more involved in the school **PC** – What I have seen other schools do is provide incentives to help get involvement.
- c. **Health insurance discussion** – **Erik Johnsen** – From a budgetary standpoint PERS and Health insurance continue to drive up costs. We are currently in a group plan and have contacted a agent to shop plans. They

have given us a few options and Blue Cross was the one that allowed us to save some expenses if we switched. A comparable plan saves us about 12,000 per year. I would like the agent to speak with the teachers about this policy. In order to enroll the agent needs all the information by the 15<sup>th</sup> of each month to enroll in the following month. We can do the changeover at any time if we choose to change. Do we want to move forward and what kind of timeline do we want to have? I would like to have a committee set up for this as well.

- d. Open Executive Session (ORS 192.660(2)(a)) To consider the employment of a public officer, employee, staff member or individual agent.**
- e. Close Executive Session**

## **5. Action Items**

- a. Vote on potential employment offer**

### **Motion Approved**

**William Mieger** – I move that we that we negotiate an offer for the potential candidate and authorize the executive committee to carry out the negotiations and finalize the offer.

**Monica Rathjen** – I second the motion

**Aye – 6 (Rathjen, Mieger, Abraham, Johnsen, Farrington, Stumpff)**

**No – 0**

**Monica Rathjen** – I move to amend the agenda to add item 5b regarding further investigation of Blue Cross insurance. **William Mieger** – I second. **Unanimous**

- b. Health**

### **Motion Approved**

**Erik Johnsen**– I motion to move forward with plan to investigate the potential move our insurance policy to Blue Cross.

**William Mieger** – I second the motion

**Aye – 6 (Rathjen, Mieger, Abraham, Johnsen, Farrington, Stumpff)**

**No – 0**

**6. Closing verse**

**7. Meeting adjourned**

Minutes submitted by: Steve Farrington

Minutes approved by: \_\_\_\_\_

Board President

