Madrone Trail Public Waldorf School

Code: CBG
Adopted: 10/15/26

Evaluations of the Co-Directors

The co-directors' job performances will be evaluated formally at least annually. Criteria for the evaluation will be developed prior to conducting the evaluation. The co-directors will be notified of the criteria prior to the evaluation.

The Board's discussion and conferences with and about the co-directors and their performance will be conducted in an executive session, unless either co-director requests a session open to the public. Such an executive session will not include a general evaluation of any public charter school goal, objective or operation. Results of the evaluation will be written and placed in the co-directors' personnel files.

At the Board's discretion, it may notify the co-directors in writing of specific areas to be remedied, and the co-directors may be given an opportunity to correct the problem(s). Where the Board provided written notice pursuant to the prior sentence, if the Board determines the co-directors performance remains unsatisfactory, the Board may dismiss or non-renew the co-director(s) pursuant to Board policy, the co-directors employment contract and state law and rules. In those situations where the co-directors' employment contract includes an evaluation, dismissal or non-renewal provision, it shall take precedent over this policy.

END OF POLICY

Legal Reference(s):

ORS 338.115(2)